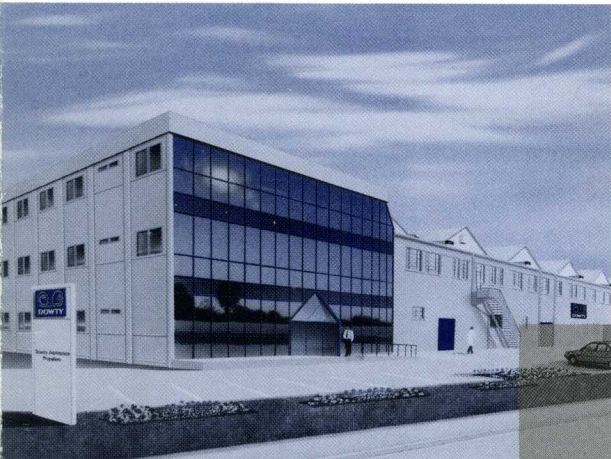
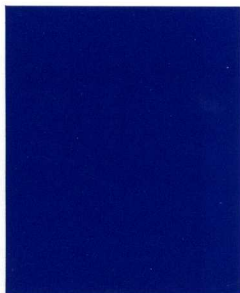


DOWTY AEROSPACE
GLOUCESTER



**Annual Apprentices
Prize-giving and
Indenture Presentation**

MONDAY 2nd DECEMBER 1991



The official opening of the new landing gear facility at Dowty Aerospace Montreal by Jean Pierson, President and Chief Executive Airbus Industrie



Graham Lockyer and the propeller team receiving the Queen's Award for Technological Achievement in recognition of our advances in composite propeller technology



Programme of Events

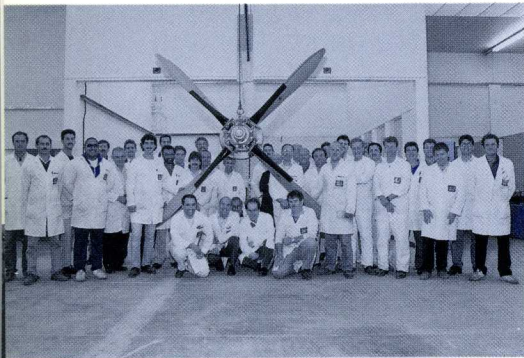
7.15pm Welcome by Graham Lockyer, Managing Director

Address by John Hazelwood, General Manager of Birds Eye Wall's (Gloucester) and Chairman of Gloucestershire Training and Enterprise Council (TEC)

Presentation of Prizes

Presentation of Indentures

Presentation of Schools Award



The team from Dowty Aerospace Propellers with the first propeller to be produced at the new facility at Anson Business Park

FRONT COVER:
(top) The new large landing gear assembly facility at the existing Gloucester site

(centre) An artist's impression of the new propeller manufacturing facility at Anson Business Park

(bottom) An artist's impression of the new hydraulics manufacturing facility at Arle Court

Following the presentations, we invite parents and guests to visit selected areas of the factory. On display are some of our advanced technology machine tools and parts of our assembly facility. For safety reasons we ask that you remain on the route which is signposted from the main exit from the canteen. We should be grateful if you would ensure that your tour of the factory is completed by 9pm.

We also have an exhibition of our products in the canteen. Refreshments and a buffet will be available in this area from the end of the presentations until 9.30pm. Please take this opportunity to talk to members of the staff who will be pleased to answer your questions.

We hope you have an enjoyable evening.

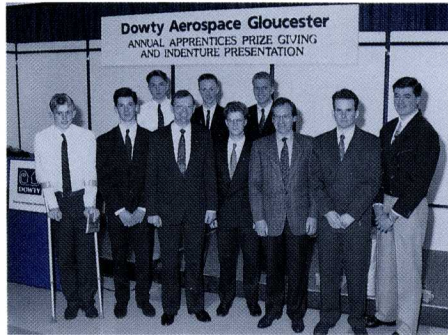


The official handover of the first aircraft set of A340 landing gears to British Aerospace





The prize winners at last year's awards evening



Prizewinners

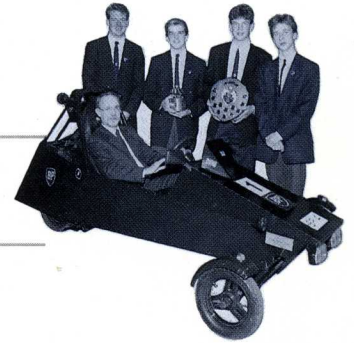
First Year Prizes	Simon Davies	<i>Craft</i>
	Victoria Roberts	<i>Technical</i>
Intermediate Prizes	Robert Bowkett	<i>Craft</i>
Final Year Prizes	Daniel Bloxsome	<i>Craft</i>
	Nigel Trott	<i>Technical</i>
	Amanda Palmer	<i>Student Engineer</i>
	Paul Fletcher	<i>Student Commercial</i>
Special Academic Prizes	Stephen Baldwin	<i>First Class Honours</i>
	Amanda Palmer	<i>Degree Students</i>

Churchdown
Comprehensive
School, winners of
last year's
Schools Award

Schools Technology Award

Saintbridge
Comprehensive
School

*For outstanding
achievement in Design
and Technology*



Last year's
indenture recipients

Indenture Recipients

Nigel Adams	Mark Herbert	Richard Parker
Christopher Apted	Steven Hill	Adrian Pearce
Andrew Baines	Daryl Johnson	Julian Rivers
Stephen Baldwin	Mark Jones	Steven Roe
Terence Bendall	Stephen Kear	Matthew Shipp
Daniel Bloxsome	Simon Leach	Andrew Stockings
Christopher Camerson	Adrian Lewis	Andrew Thompson
Christopher Cleminson	Stephen Manns	Nigel Trott
Martin Feighery	Steven Munday	Steven Wheatley
Paul Fletcher	Oliver Munden	Diane Wilding
Paul Greenwood	Stephen Nash	Lee Williams
Jason Hammond	Keith Norman	James Winstanley
Stephen Hammond	Philip O'Hara	Stephen Wood
Nicholas Hancock	Amanda Palmer	



New hydraulics business secured - relief valves on the BAE 1000 business jet

Dowty Aerospace Gloucester is a major British company engaged in the design, development, manufacture and support of equipment for civil and military aircraft. The company continues to grow and change through new people, new facilities, new markets and new technology. This growth is the result of the commitment and co-operation of a wide variety of specialists working together as a team.

Over the last 18 months, Dowty has undergone a major corporate review to ensure that the business is better structured to respond to the increasingly competitive market conditions. Throughout the Aerospace Division of the Dowty Group, a major re-organisation programme is underway. This initiative will create a global structure better equipped to respond to the demanding requirements of our worldwide customers and their markets. The Aerospace Division is refocusing its worldwide operations into 'Product' and 'Support' related

Business Units.

At Dowty Aerospace Gloucester our current business will be refocused into three global Business Units - Landing Gear, Propellers and Hydraulics. Rather than the present 'site' based organisation, the common product elements of the various international aerospace companies will be combined into new worldwide Business Units. Each Business Unit will co-

ordinate technical, manufacturing and marketing resources worldwide. Expertise and facilities across the world will be better focused in order to increase the level of service we provide to our customers. In addition, our commitment to customer support is reflected in a streamlined repair and overhaul organisation and a network of customer support centres.

Profile of Dowty Aerospace Gloucester



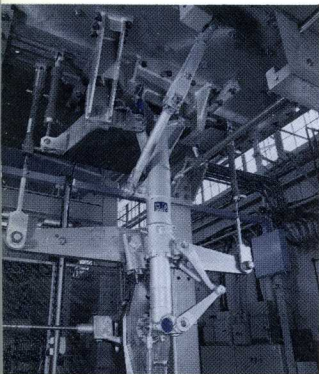
Delivery of the first Saab 2000 composite propeller

Dowty Aerospace Gloucester's sales last year were £165 million with an outstanding order book of over £282 million. Our record for export achievement is formidable with two-thirds of sales going to overseas customers. The Business Units aim to grow, each to become number one in the manufacture and support of its particular product.

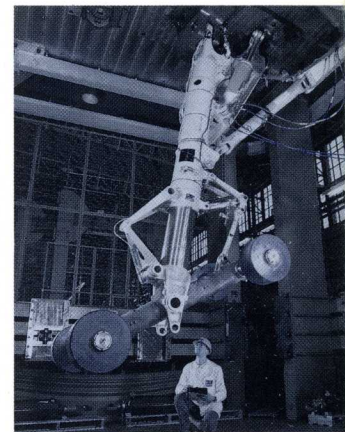
The new Business Units are not complacent about the competition they face in future business and markets. To continue our success we must apply all our skills and effort to new products and processes which will give customers what they want: superior service. With the changes we are making throughout the organisation: more focus on technology and capability strengths, more economic and efficient use of resources, being a more responsive partner; we can do just that and achieve the levels of profit to support future investment.

However, this investment in equipment alone is not enough. It is also important that we have a regular flow of new blood into the company, trained and qualified in the latest techniques and technologies. This guarantees a constant pool of specialists essential for the development and growth of the company.

We look forward to a successful and prosperous future, assisted by ex-apprentices who have joined Dowty Aerospace Gloucester in the last year and whom we are pleased to welcome formally to the company tonight.



Testing the first of the Eurofighter main landing gears



Retraction testing of the first Airbus A340 main landing gear



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